

## Language, work and migration: multilingual workplaces as a site of study

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Migration affects societies in different ways, including labour markets and specific workplaces. One of these effects is (increased) multilingualism, here defined as the use of more linguistic resources by individuals as well as institutions. Multilingualism is not only a practical concern but also a highly ideological one. Therefore, the study of multilingualism and work offers us a rich site for studying the (re)production of social worlds. Moreover, work migration and multilingualism are of relevance to various agents and at different scales:

- As a real-life concern to individuals
- As a challenge and/or benefit to multilingual workplaces
- As an ideological and often political stake in societies

Research address these perspectives from different approaches, e.g. language learning in the workplace, language use and practice in multilingual workplaces, language policy and obviously language ideology. Most of this research point to the negotiation of multilingualism as benefit or deficit, but also as individual or institutional responsibility. In addition, governments and institutions also take a keen interest in issues of migration, work and language, rendering the field highly politicised. In this talk I will provide examples of these different perspectives, discussing the implications – positive as well as problematic – of multilingualism and work in a migration context. If time allows, I will also discuss the roles of scholars and research at this intersection of knowledge, application, and politics.